

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 10, 2008, were as follows: Average increases of 28 cents (3.1 percent) for Level 1 and 37 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	683	9.35	10.43	7.08
CASHIER-CHECKER	933	7.96	11.66	6.63
CUSTOMER SERVICE ASST	111	9.67	11.65	8.22
OFFICE CASHIER	34	9.74	13.63	9.02
TELLER	438	10.46	12.12	9.46
ACCOUNTING CLERK	12	11.67	15.30	11.11
RECREATION ATTENDANT	57	8.97	11.49	8.00
DESK CLERK	72	8.84	9.94	7.72
<b>NF - 2</b>				
HEAD SALES PERSON	34	11.50	13.40	10.50
STORE DETECTIVE	7	9.67	12.40	8.75
HEAD CUSTOMER SVC ASST	55	11.47	13.35	9.63
PAYROLL CLERK	4	19.33	20.28	18.77
SECRETARY	56	13.13	16.92	10.08
DATA ENTRY SPECIALIST	22	13.32	14.31	12.70
ACCOUNTING TECHNICIAN	68	13.42	17.09	9.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	192	13.35	14.94	9.00
EXECUTIVE SECRETARY	31	14.53	19.87	13.42
BOOKKEEPER	17	13.65	15.40	10.00

WAGE AREA : #151 Leavenworth, KS/Jackson-Johnson, MO  
ORDER DATE : November 5 2007  
SURVEY : #023/023-33-A