

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 12, 2006, are as follows: Average increases of 22 cents (2.6 percent) for Level 1 and 30 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	320	8.63	12.23	7.53
CASHIER-CHECKER	537	7.55	10.95	6.00
CUSTOMER SERVICE ASST.	41	8.06	9.45	7.51
OFFICE CASHIER	8	10.25	12.54	9.45
TELLER	498	9.80	9.93	9.60
DATA ENTRY CLERK	10	10.45	10.97	9.95
RECREATION ATTENDANT	69	8.05	8.75	7.76
DESK CLERK	132	8.70	9.80	7.25
NF - 2				
HEAD SALES PERSON	5	10.63	10.63	10.63
HEAD CUST. SERV. ASST.	14	10.16	11.32	8.74
SECRETARY	29	12.85	14.00	11.01
ACCOUNTING TECHNICIAN	52	12.13	14.44	10.91
NF - 3				
DEPARTMENT MANAGER	99	11.78	15.10	9.50
EXECUTIVE SECRETARY	7	12.72	15.21	12.01
BOOKKEEPER	56	14.81	14.82	14.75

WAGE AREA : #151 Leavenworth, KS/Jackson-Johnson, MO
ORDER DATE: November 7, 2005
SURVEY : #021/021-27