

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 15, 2004, are as follows: Average increases of 28 cents (3.5 percent) for Level 1 and 37 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	495	7.94	9.35	6.64
CASHIER-CHECKER	325	7.63	9.15	5.50
CUSTOMER SERVICE ASST	30	9.18	9.43	8.84
OFFICE CASHIER	15	9.45	10.50	8.68
TELLER	197	9.96	10.28	8.86
DATA ENTRY CLERK	12	8.74	10.33	8.31
ACCOUNTING CLERK	33	10.11	10.25	8.85
RECREATION ATTENDANT	24	7.82	10.00	7.08
DESK CLERK	162	8.41	9.08	7.58
NF - 2				
SECRETARY	35	11.31	13.77	9.95
ACCOUNTING TECHNICIAN	23	10.77	13.95	10.00
NF - 3				
DEPARTMENT MANAGER	126	11.77	16.11	11.50
EXECUTIVE SECRETARY	27	15.57	16.11	14.68
BOOKKEEPER	6	14.51	16.16	13.59

WAGE AREA : #151 Leavenworth, KS/Jackson-Johnson, MO

ORDER DATE : November 10, 2003

SURVEY : #019/019-24