

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 6, 2000, are as follows: Average increases of 27 cents (3.8 percent) for Level 1 and 22 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	134	7.04	9.15	5.84
CASHIER-CHECKER	279	6.61	9.00	5.40
CUSTOMER SERVICE ASST	82	7.73	9.80	6.00
OFFICE CASHIER	30	8.93	10.59	7.09
DATA ENTRY CLERK	10	8.77	10.02	8.07
RECREATION ATTENDANT	28	7.28	8.75	6.02
DESK CLERK	64	7.08	9.00	5.85
NF - 2				
STORE DETECTIVE	23	10.60	16.81	6.75
HEAD CUSTOMER SVC ASST	13	8.85	11.07	7.10
PAYROLL CLERK	10	11.77	15.83	9.45
SECRETARY	46	11.23	15.98	8.14
ACCOUNTING TECHNICIAN	80	10.74	15.73	8.20
NF-3				
DEPARTMENT MANAGER	134	9.53	13.57	7.00
EXECUTIVE SECRETARY	18	14.87	16.86	10.00
BOOKKEEPER	12	13.48	20.05	10.97

WAGE AREA : #151 Leavenworth, KS/Jackn-Jnsn, MO
ORDER DATE: November 1, 1999
SURVEY : #015/014-18