

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 2009, were as follows: Average increases of 23 cents (2.9 percent) for Level 1 and 31 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	411	8.73	10.79	7.25
CASHIER-CHECKER	259	7.58	9.60	7.33
OFFICE CASHIER	25	8.84	9.09	8.00
ACCOUNTING CLERK	15	8.58	10.18	8.01
DESK CLERK	140	7.90	10.30	7.25
<b>NF - 2</b>				
PAYROLL CLERK	4	11.28	14.75	8.01
SECRETARY	30	10.59	16.76	7.90
ACCOUNTING TECHNICIAN	60	11.53	17.10	7.75
<b>NF - 3</b>				
EXECUTIVE SECRETARY	8	16.40	20.10	12.75
BOOKKEEPER	4	15.72	19.22	10.01

WAGE AREA : #150 Guam  
ORDER DATE: September 8, 2009  
SURVEY : #024/026-50