

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 17, 2007, were as follows: Average increases of 13 cents (1.7 percent) for Level 1 and 19 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	303	6.51	7.82	6.09
CASHIER-CHECKER	230	6.36	7.58	6.03
OFFICE CASHIER	27	7.91	11.25	6.20
TELLER	86	11.07	11.28	10.58
RECREATION ATTENDANT	13	7.34	7.49	7.03
DESK CLERK	117	7.32	9.85	6.00
NF - 2				
PAYROLL CLERK	4	10.83	14.75	7.85
SECRETARY	25	10.10	11.42	5.95
ACCOUNTING TECHNICIAN	67	10.33	14.05	7.30
NF - 3				
EXECUTIVE SECRETARY	8	14.23	18.13	6.01
BOOKKEEPER	4	14.99	20.34	11.60

WAGE AREA : #150 Guam

ORDER DATE: September 10, 2007

SURVEY : #022/023-44