

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 4, 2006, are as follows: Average increases of 8 cents (1.1 percent) for Level 1 and 15 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	398	7.25	16.51	5.17
CASHIER-CHECKER	122	6.46	12.04	5.16
OFFICE CASHIER	25	7.76	13.07	5.25
TELLER	87	10.80	14.72	8.91
ACCOUNTING CLERK	7	9.13	12.64	7.52
RECREATION ATTENDANT	12	7.79	11.88	5.40
DESK CLERK	112	6.84	10.81	5.15
<b>NF - 2</b>				
PAYROLL CLERK	4	11.70	14.55	8.70
SECRETARY	25	11.45	17.10	6.52
ACCOUNTING TECHNICIAN	63	11.60	17.25	6.50
<b>NF - 3</b>				
EXECUTIVE SECRETARY	14	16.00	21.67	8.01
BOOKKEEPER	3	12.67	14.56	11.42

**WAGE AREA : #150 Guam**  
**ORDER DATE: September 1, 2006**  
**SURVEY : #021/022-39**