

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 5, 2005, are as follows: Average increases of 10 cents (1.3 percent) for Level 1 and 19 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	342	7.60	10.05	5.76
CASHIER-CHECKER	126	6.36	7.41	5.66
OFFICE CASHIER	4	9.48	10.75	7.50
DESK CLERK	90	6.65	7.67	5.29
NF - 2				
SECRETARY	42	11.46	15.93	8.74
ACCOUNTING TECHNICIAN	81	10.46	14.84	7.08
NF - 3				
EXECUTIVE SECRETARY	7	14.69	18.61	10.50

WAGE AREA : #150 Guam
ORDER DATE: September 1, 2005
SURVEY : #019/021-37