

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 8, 2003, are as follows: Average increases of 16 cents (2.3 percent) for Level 1 and 25 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	120	7.50	10.50	6.00
CASHIER-CHECKER	260	6.16	8.08	5.49
OFFICE CASHIER	5	8.85	10.10	8.04
ACCOUNTING CLERK	9	8.91	10.63	6.45
RECREATION ATTENDANT	9	6.62	8.00	6.15
DESK CLERK	85	6.51	7.71	5.55
NF - 2				
SECRETARY	29	10.16	13.19	8.72
ACCOUNTING TECHNICIAN	55	9.84	13.94	6.78
NF - 3				
EXECUTIVE SECRETARY	15	13.54	18.46	11.56

WAGE AREA : #150 Guam
ORDER DATE: September 2, 2003
SURVEY : #018/019-32