

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 15, 2000, were as follows: Average increases of 11 cents (1.6 percent) for Level 1 and 13 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	213	6.70	10.00	5.15
CASHIER-CHECKER	444	5.80	9.85	5.15
OFFICE CASHIER	16	9.09	10.44	7.25
TELLER	38	9.05	13.73	8.29
ACCOUNTING CLERK	23	6.92	10.75	5.44
RECREATION ATTENDANT	9	6.95	8.50	5.40
DESK CLERK	143	6.32	9.82	5.15
NF - 2				
HEAD SALES PERSON	23	8.71	12.11	6.25
PAYROLL CLERK	8	6.61	9.00	5.46
SECRETARY	35	9.71	14.41	6.18
DATA ENTRY SPECIALIST	4	8.62	9.57	8.12
ACCOUNTING TECHNICIAN	61	9.02	14.28	5.50
NF-3				
EXECUTIVE SECRETARY	8	11.41	14.42	8.65

WAGE AREA : #150 Guam
ORDER DATE: September 11, 2000
SURVEY : #015/015-26

