

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 17, 1999, were as follows: Average increases of 8 cents (1.2 percent) for Level 1 and 12 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	136	6.47	9.63	5.17
CASHIER-CHECKER	374	5.89	9.90	5.15
OFFICE CASHIER	10	8.59	9.96	6.14
DATA ENTRY CLERK	7	7.42	8.64	6.75
ACCOUNTING CLERK	24	6.95	10.75	5.44
DESK CLERK	84	6.44	10.00	5.15
NF - 2				
STORE DETECTIVE	14	6.71	10.36	5.17
PAYROLL CLERK	5	9.01	12.77	5.78
SECRETARY	26	8.76	12.51	6.01
DATA ENTRY SPECIALIST	5	9.53	11.87	8.14
ACCOUNTING TECHNICIAN	43	8.17	11.00	6.00
NF - 3				
EXECUTIVE SECRETARY	7	14.59	16.24	8.15
BOOKKEEPER	23	11.07	14.22	7.20

WAGE AREA : #150 Guam
ORDER DATE: September 13, 1999
SURVEY : #014/014-24