

## NAF PAY SYSTEMS

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 18, 1998, were as follows: Average increases of 13 cents (2.0 percent) for Level 1 and 15 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	147	6.19	9.63	5.17
CASHIER-CHECKER	309	6.25	10.25	5.15
CUSTOMER SERVICE ASST	17	6.33	6.75	6.02
OFFICE CASHIER	15	8.42	10.53	6.14
TELLER	39	9.22	13.73	7.75
DATA ENTRY CLERK	6	8.69	11.20	7.01
ACCOUNTING CLERK	31	6.71	10.75	5.44
RECREATION ATTENDANT	10	6.87	8.50	5.50
DESK CLERK	126	6.30	10.92	5.15
<b>NF - 2</b>				
HEAD SALES PERSON	40	8.56	11.31	6.52
STORE DETECTIVE	17	7.07	9.46	5.17
PAYROLL CLERK	10	9.73	13.58	5.78
SECRETARY	39	9.24	12.75	5.60
DATA ENTRY SPECIALIST	6	8.66	11.76	7.24
ACCOUNTING TECHNICIAN	71	7.95	10.69	5.15
<b>NF - 3</b>				
EXECUTIVE SECRETARY	14	12.86	15.75	8.00
BOOKKEEPER	17	11.16	14.52	7.20

**WAGE AREA : #150 Guam**  
**ORDER DATE: September 14, 1998**  
**SURVEY : #013/013-21**