

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 26, 2010, are as follows: Average increases of 28 cents (2.8 percent) for Level 1 and 32 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1136	10.60	16.72	7.25
CASHIER-CHECKER	1157	8.97	12.46	7.25
CUSTOMER SERVICE ASST	161	10.30	13.24	7.25
OFFICE CASHIER	19	11.62	15.43	8.00
TELLER	509	11.18	17.85	8.60
RECREATION ATTENDANT	37	9.24	10.00	8.00
DESK CLERK	103	8.82	11.00	8.00
NF - 2				
HEAD SALES PERSON	160	11.73	16.10	7.75
STORE DETECTIVE	11	10.76	13.50	9.15
HEAD CUSTOMER SVC ASST	127	12.44	16.74	10.16
SECRETARY	99	15.72	26.75	11.00
ACCOUNTING TECHNICIAN	196	15.16	24.53	10.30
NF - 3				
DEPARTMENT MANAGER	375	13.61	21.59	9.50
EXECUTIVE SECRETARY	188	18.69	25.13	14.00

WAGE AREA : #149 Douglas/Sarpy, NE

ORDER DATE: April 19, 2010

SURVEY : #025/026-53