

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 27, 2009, were as follows: Average increases of 19 cents (2.0 percent) for Level 1 and 28 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1179	9.83	12.25	7.86
CASHIER-CHECKER	849	9.02	11.77	7.35
CUSTOMER SERVICE ASST	137	9.43	11.38	7.42
OFFICE CASHIER	15	12.22	12.70	10.65
ACCOUNTING CLERK	28	13.35	13.90	12.72
RECREATION ATTENDANT	32	8.91	9.02	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	165	11.08	13.41	10.64
HEAD CUSTOMER SVC ASST	89	12.37	16.41	11.79
SECRETARY	33	14.80	18.73	10.00
ACCOUNTING TECHNICIAN	114	15.52	18.69	13.06
<b>NF - 3</b>				
DEPARTMENT MANAGER	93	12.82	14.25	10.45
EXECUTIVE SECRETARY	88	17.76	23.64	13.52

WAGE AREA : #149 Douglas/Sarpy, NE

ORDER DATE: April 20, 2009

SURVEY : #924/025-52