

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 2008, were as follows: Average increases of 24 cents (2.6 percent) for Level 1 and 38 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1302	9.55	15.75	7.00
CASHIER-CHECKER	892	8.71	12.00	6.55
CUSTOMER SERVICE ASST	212	9.27	12.63	6.55
OFFICE CASHIER	7	11.66	15.85	8.00
ACCOUNTING CLERK	33	13.14	15.39	10.97
RECREATION ATTENDANT	32	8.72	12.02	8.00
DESK CLERK	189	9.13	11.06	8.50
NF - 2				
HEAD SALES PERSON	180	10.95	16.51	8.00
STORE DETECTIVE	15	10.85	11.96	9.25
HEAD CUSTOMER SVC ASST	94	11.74	15.63	7.85
SECRETARY	64	13.97	20.33	9.50
ACCOUNTING TECHNICIAN	168	14.25	17.74	11.22
NF - 3				
DEPARTMENT MANAGER	273	13.14	18.18	9.00
EXECUTIVE SECRETARY	128	18.73	30.32	10.00

WAGE AREA : #149 Douglas/Sarpy, NE
ORDER DATE: October 6, 2008
SURVEY : #024/024-50-B