

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 15, 2007, are as follows: Average increases of 20 cents (2.2 percent) for Level 1 and 29 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	574	9.48	11.01	7.40
CASHIER-CHECKER	977	8.64	10.00	7.00
CUSTOMER SERVICE ASST	81	9.48	11.02	7.49
OFFICE CASHIER	5	11.51	12.80	10.49
DESK CLERK	73	9.39	9.90	9.02
<b>NF - 2</b>				
HEAD SALES PERSON	86	10.71	11.62	10.62
HEAD CUSTOMER SVC ASST	27	10.69	11.35	9.00
SECRETARY	29	14.83	15.33	13.93
ACCOUNTING TECHNICIAN	112	14.08	21.01	11.22
<b>NF - 3</b>				
DEPARTMENT MANAGER	166	12.58	14.10	8.45
EXECUTIVE SECRETARY	461	15.10	23.80	14.78

**WAGE AREA : #149 Douglas/Sarpy, NE**

**ORDER DATE: October 9, 2007**

**SURVEY : #023/023-45-A**