

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 16, 2006, were as follows: Average increases of 31 cents (3.5 percent) for Level 1 and 40 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	545	9.34	14.25	7.00
CASHIER-CHECKER	940	8.63	13.10	6.50
CUSTOMER SERVICE ASST	74	8.88	12.17	6.55
OFFICE CASHIER	12	11.65	15.31	7.75
TELLER	845	10.10	14.07	7.98
ACCOUNTING CLERK	19	12.88	17.27	10.50
RECREATION ATTENDANT	15	9.64	11.05	7.52
DESK CLERK	134	8.90	11.52	8.45
NF - 2				
HEAD SALES PERSON	89	10.64	14.64	9.00
STORE DETECTIVE	7	9.90	11.00	8.00
HEAD CUSTOMER SVC ASST	17	10.41	15.04	7.90
SECRETARY	92	12.38	17.21	9.00
DATA ENTRY SPECIALIST	38	12.18	14.79	10.10
ACCOUNTING TECHNICIAN	198	13.68	20.37	10.00
NF - 3				
DEPARTMENT MANAGER	156	12.40	15.93	7.90
EXECUTIVE SECRETARY	355	15.02	29.44	9.91

WAGE AREA : #149 Douglas/Sarpy, NE
ORDER DATE: October 10, 2006
SURVEY : #022/022-43-B