AC - 149

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2005, are as follows: Average increases of 18 cents (2.1 percent) for Level 1 and 34 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	213	8.64	10.43	7.90
CASHIER-CHECKER	514	7.94	8.69	7.25
CUSTOMER SERVICE ASST	86	8.25	9.75	7.37
OFFICE CASHIER	14	9.20	13.05	8.07
DESK CLERK	104	8.26	8.55	7.75
NF - 2				
STORE DETECTIVE	22	9.98	12.50	8.58
HEAD CUSTOMER SVC ASST	15	10.87	12.22	10.00
PAYROLL CLERK	9	12.48	15.56	10.75
SECRETARY	66	13.45	16.01	11.00
ACCOUNTING TECHNICIAN	137	11.84	17.96	10.25
NF - 3				
DEPARTMENT MANAGER	61	10.25	12.24	9.60
EXECUTIVE SECRETARY	100	16.12	18.51	12.00

WAGE AREA : #149 Douglas/Sarpy, NE
ORDER DATE : October 11, 2005
SURVEY : #021/021-39