

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 4, 2004, were as follows: Average increases of 24 cents (2.8 percent) for Level 1 and 40 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	210	8.37	11.43	6.75
CASHIER-CHECKER	393	8.10	10.65	6.50
CUSTOMER SERVICE ASST	84	8.41	10.56	6.50
OFFICE CASHIER	13	10.23	13.05	8.00
DESK CLERK	121	8.04	10.30	7.45
NF - 2				
STORE DETECTIVE	18	9.92	11.46	8.00
HEAD CUSTOMER SVC ASST	8	11.91	14.00	9.49
PAYROLL CLERK	22	11.29	19.03	8.50
SECRETARY	76	13.08	17.10	8.50
DATA ENTRY SPECIALIST	41	12.20	15.00	10.00
ACCOUNTING TECHNICIAN	107	12.85	17.96	9.50
NF - 3				
DEPARTMENT MANAGER	90	11.20	13.38	6.75
EXECUTIVE SECRETARY	32	14.33	20.19	11.54

WAGE AREA : #149 Douglas/Sarpy, NE
ORDER DATE: October 1, 2004
SURVEY : #020/020-38