

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 7, 2002, were as follows: Average increases of 31 cents (3.9 percent) for Level 1 and 33 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	441	7.96	11.81	6.76
CASHIER-CHECKER	397	7.93	10.34	6.25
OFFICE CASHIER	49	8.83	9.90	8.26
ACCOUNTING CLERK	26	10.32	11.50	9.00
DESK CLERK	133	8.00	10.81	7.00
NF - 2				
STORE DETECTIVE	30	9.16	11.50	7.00
PAYROLL CLERK	27	10.61	12.79	9.53
SECRETARY	112	12.23	15.59	8.01
ACCOUNTING TECHNICIAN	68	11.29	13.18	9.82
NF - 3				
DEPARTMENT MANAGER	33	11.74	14.92	8.49
EXECUTIVE SECRETARY	31	14.64	15.15	14.55

WAGE AREA : #149 Douglas-Sarpy, NE
 ORDER DATE: October 1, 2002
 SURVEY : #018/018-33