

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 9, 2000, are as follows: Average increases of 34 cents (4.7 percent) for Level 1 and 33 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1065	7.84	10.87	6.21
CASHIER-CHECKER	365	7.39	9.72	6.50
DESK CLERK	161	8.05	9.50	7.00
NF - 2				
STORE DETECTIVE	22	9.17	10.20	8.00
HEAD CUSTOMER SVC ASST	23	9.23	10.85	7.53
PAYROLL CLERK	4	10.88	11.84	9.17
SECRETARY	51	11.20	12.49	8.00
DATA ENTRY SPECIALIST	29	9.54	11.70	7.00
ACCOUNTING TECHNICIAN	100	10.36	12.00	7.76
NF-3				
DEPARTMENT MANAGER	136	10.25	12.60	8.55
EXECUTIVE SECRETARY	56	13.37	15.97	11.47

WAGE AREA : #149 Douglas/Sarpy, NE

ORDER DATE: October 6, 2000

SURVEY : #016/015-27