

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 1997, are as follows: Average increases of 21 cents (3.2 percent) for Level 1 and 25 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	93	6.27	8.50	5.15
CASHIER-CHECKER	164	6.62	8.00	5.50
CUSTOMER SERVICE ASST	11	7.11	8.32	5.50
OFFICE CASHIER	5	10.36	12.30	8.85
TELLER	207	7.86	8.35	7.71
DATA ENTRY CLERK	12	6.98	7.26	6.49
DESK CLERK	22	6.86	8.01	6.50
<b>NF - 2</b>				
PAYROLL CLERK	11	10.99	14.35	8.08
SECRETARY	151	10.27	13.13	7.64
DATA ENTRY SPECIALIST	55	8.97	11.10	7.64
ACCOUNTING TECHNICIAN	140	8.95	12.16	7.50
<b>NF - 3</b>				
EXECUTIVE SECRETARY	80	12.02	15.24	9.50
BOOKKEEPER	64	9.64	16.05	8.77

WAGE AREA : #149 Douglas Sarpy, NE  
 ORDER DATE: October 10, 1997  
 SURVEY : #013/012-20