

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 14, 1996, were as follows: Average increases of 19 cents (3.0 percent) for Level 1 and 27 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	182	5.90	10.00	5.00
CASHIER-CHECKER	192	6.30	8.10	4.90
CUSTOMER SERVICE ASST	16	7.11	8.35	5.50
OFFICE CASHIER	14	9.15	12.05	5.85
CLERK TYPIST	11	7.88	8.99	6.96
DATA ENTRY CLERK	33	6.99	8.45	6.05
ACCOUNTING CLERK	13	8.46	11.11	7.04
DESK CLERK	55	6.71	8.01	5.51
NF - 2				
STORE DETECTIVE	8	8.83	10.25	7.00
PAYROLL CLERK	14	10.44	13.75	6.75
SECRETARY	178	10.27	13.76	6.26
DATA ENTRY SPECIALIST	76	8.67	10.50	6.93
ACCOUNTING TECHNICIAN	170	9.18	13.84	6.50
NF - 3				
DEPARTMENT MANAGER	36	9.34	10.00	8.49
EXECUTIVE SECRETARY	111	11.68	15.39	9.49
BOOKKEEPER	56	9.41	14.60	8.00

WAGE AREA : #149 Douglas/Sarpy, Nebraska
ORDER DATE : October 11, 1996
SURVEY : 012/011-18