

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 22, 2010, are as follows: Average increases of 23 cents (2.5 percent) for Level 1 and 31 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	639	9.02	15.16	7.25
CASHIER-CHECKER	403	8.56	11.61	7.45
CUSTOMER SERVICE ASST	53	10.31	12.72	7.38
TELLER	139	11.71	14.90	10.00
RECREATION ATTENDANT	32	8.59	10.50	7.25
DESK CLERK	27	9.80	12.85	8.00
NF - 2				
HEAD SALES PERSON	57	11.45	17.61	8.52
HEAD CUSTOMER SVC ASST	32	11.68	16.29	11.12
SECRETARY	7	13.68	17.08	11.20
ACCOUNTING TECHNICIAN	7	13.76	15.00	11.00
NF - 3				
DEPARTMENT MANAGER	111	14.04	19.66	9.00

WAGE AREA : #148 Harford, Maryland
ORDER DATE : May 17, 2010
SURVEY : #025/027-49