

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 9, 2009, were as follows: Average increases of 15 cents (1.6 percent) for Level 1 and 22 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	254	8.76	10.10	7.52
CASHIER-CHECKER	288	8.10	11.98	6.76
CUSTOMER SERVICE ASST	35	8.94	10.78	7.28
TELLER	164	11.63	13.64	10.27
RECREATION ATTENDANT	38	8.22	10.00	8.03
DESK CLERK	31	9.36	10.36	8.94
<b>NF - 2</b>				
HEAD SALES PERSON	13	11.67	12.56	10.37
ACCOUNTING TECHNICIAN	6	13.71	15.17	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	60	13.26	15.26	12.22

**WAGE AREA : #148 Harford, Maryland**  
**ORDER DATE : May 4, 2009**  
**SURVEY : #924/026-48**