

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 2008, are as follows: Average increases of 25 cents (2.8 percent) for Level 1 and 21 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	250	8.61	11.91	7.00
CASHIER-CHECKER	278	8.06	10.15	6.55
CUSTOMER SERVICE ASST	27	10.07	12.06	8.00
TELLER	179	11.42	14.39	9.00
RECREATION ATTENDANT	40	8.15	10.50	6.55
DESK CLERK	46	9.45	13.00	8.00
<b>NF - 2</b>				
HEAD SALES ASSOCIATE	19	11.27	14.60	9.00
ACCOUNTING TECHNICIAN	5	12.20	14.00	9.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	68	13.55	16.79	11.44

**WAGE AREA** : #148 Harford, Maryland  
**ORDER DATE** : October 6, 2008  
**SURVEY** : #024/025-45