

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 2007, were as follows: Average increases of 21 cents (2.4 percent) for Level 1 and 31 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	303	8.54	9.31	7.73
CASHIER-CHECKER	324	7.94	11.54	6.57
CUSTOMER SERVICE ASST	29	9.25	10.52	7.50
OFFICE CASHIER	10	10.33	12.00	8.25
TELLER	69	10.65	11.77	9.84
RECREATION ATTENDANT	28	8.07	8.76	7.96
DESK CLERK	46	8.44	10.25	7.76
NF - 2				
HEAD CUSTOMER SVC ASST	13	11.24	17.63	10.40
NF - 3				
DEPARTMENT MANAGER	43	12.91	15.83	10.75

WAGE AREA : #148 Harford, Maryland
ORDER DATE : October 9, 2007
SURVEY : #023/024-44