

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 14, 2006, were as follows: Average increases of 19 cents (2.2 percent) for Level 1 and 27 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	329	8.13	14.00	6.50
CASHIER-CHECKER	270	7.76	11.73	6.50
CUSTOMER SERVICE ASST	29	9.00	11.37	7.00
OFFICE CASHIER	10	10.39	12.01	8.00
TELLER	121	10.56	14.09	8.54
RECREATION ATTENDANT	36	7.64	9.43	6.50
DESK CLERK	46	8.33	11.41	7.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	42	12.47	15.86	9.25

**WAGE AREA : #148 Harford, Maryland**  
**ORDER DATE : October 10, 2006**  
**SURVEY : #022/023-41**