

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 10, 1999, are as follows: Average increases of 21 cents (3.2 percent) for Level 1 and 19 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	110	6.89	7.00	5.50
CASHIER-CHECKER	87	6.28	8.89	5.26
TELLER	44	8.11	10.44	7.13
DESK CLERK	18	6.81	8.76	6.01
NF - 2				
SECRETARY	5	9.38	9.74	8.15
ACCOUNTING TECHNICIAN	3	9.10	10.55	6.25

WAGE AREA : #148 Harford, Maryland
 ORDER DATE : October 5, 1998
 SURVEY : #014/014-22