

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 22, 2009, were as follows: Average increases of 18 cents (1.9 percent) for Level 1 and 24 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	869	9.38	11.00	8.49
CASHIER-CHECKER	776	8.77	10.03	7.57
CUSTOMER SERVICE ASST	186	8.93	10.02	8.28
OFFICE CASHIER	15	13.10	14.01	11.53
DESK CLERK	100	10.29	10.92	9.06
<b>NF - 2</b>				
HEAD SALES PERSON	149	11.46	14.25	9.90
STORE DETECTIVE	18	11.90	13.18	10.68
HEAD CUSTOMER SVC ASST	37	12.52	14.40	10.27
SECRETARY	9	14.72	16.00	11.00
ACCOUNTING TECHNICIAN	5	16.19	17.82	14.54
<b>NF - 3</b>				
DEPARTMENT MANAGER	155	14.57	16.59	11.97

**WAGE AREA : #147 Anne Arundel, Maryland**  
**ORDER DATE : August 17, 2009**  
**SURVEY : #924/025-49**