

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 4, 2008, are as follows: Average increases of 26 cents (2.8 percent) for Level 1 and 34 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	946	9.30	14.26	7.00
CASHIER-CHECKER	928	8.60	12.00	6.75
CUSTOMER SERVICE ASST	185	8.88	11.10	7.20
OFFICE CASHIER	12	11.40	13.90	8.25
DESK CLERK	86	10.16	12.50	8.50
<b>NF - 2</b>				
HEAD SALES PERSON	164	11.16	17.25	7.00
STORE DETECTIVE	36	12.47	15.00	9.15
HEAD CUSTOMER SVC ASST	42	12.13	14.01	10.03
SECRETARY	17	14.42	19.57	7.63
ACCOUNTING TECHNICIAN	4	14.02	15.38	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	111	14.49	16.97	9.10

WAGE AREA : #147 Anne Arundel, MD  
 ORDER DATE : October 1, 2008  
 SURVEY : #024/024-45