

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2007, are as follows: Average increases of 24 cents (2.7 percent) for Level 1 and 32 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	664	8.71	12.78	8.16
CASHIER-CHECKER	542	8.84	10.66	7.40
CUSTOMER SERVICE ASST	173	8.35	9.91	7.66
OFFICE CASHIER	17	10.11	11.82	9.46
TELLER	230	11.91	12.69	10.24
RECREATION ATTENDANT	22	9.08	9.50	8.85
DESK CLERK	77	9.54	11.25	8.50
NF - 2				
HEAD SALES PERSON	27	11.93	12.81	10.92
STORE DETECTIVE	40	10.99	12.22	9.47
HEAD CUSTOMER SVC ASST	22	11.70	13.71	11.03
PAYROLL CLERK	12	13.57	14.50	12.00
SECRETARY	5	12.71	13.25	12.02
DATA ENTRY SPECIALIST	8	12.42	14.28	11.18
ACCOUNTING TECHNICIAN	5	14.00	15.39	13.00
NF - 3				
DEPARTMENT MANAGER	105	13.58	16.52	10.85
EXECUTIVE SECRETARY	14	19.61	20.62	12.56
BOOKKEEPER	8	15.82	16.39	15.00

WAGE AREA : #147 Anne Arundel, Maryland
ORDER DATE : October 1, 2007
SURVEY : #023/023-42