

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 7, 2006, were as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 32 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1121	8.85	15.50	6.50
CASHIER-CHECKER	768	8.19	12.00	6.15
CUSTOMER SERVICE ASST	191	8.25	14.10	6.55
OFFICE CASHIER	31	11.32	17.78	8.25
TELLER	284	11.66	16.52	7.87
RECREATION ATTENDANT	59	8.15	12.40	7.00
DESK CLERK	137	9.19	13.50	7.00
NF - 2				
HEAD SALES PERSON	35	11.16	14.72	8.64
STORE DETECTIVE	60	10.55	14.22	7.80
HEAD CUSTOMER SVC ASST	25	11.87	16.16	10.72
PAYROLL CLERK	11	13.08	13.87	10.45
SECRETARY	23	13.98	17.33	10.00
DATA ENTRY SPECIALIST	12	11.72	14.25	9.55
ACCOUNTING TECHNICIAN	12	14.38	17.01	12.50
NF - 3				
DEPARTMENT MANAGER	95	13.37	18.94	8.65
EXECUTIVE SECRETARY	11	15.60	17.07	12.19
BOOKKEEPER	10	14.82	16.83	13.46

WAGE AREA : #147 Anne Arundel, Maryland
ORDER DATE : October 2, 2006
SURVEY : #022/022-41