

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 8, 2005, are as follows: Average increases of 26 cents (3.1 percent) for Level 1 and 34 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	120	7.82	8.83	7.57
CASHIER-CHECKER	49	8.08	9.04	7.43
CUSTOMER SERVICE ASST.	36	8.55	9.30	8.07
OFFICE CASHIER	18	9.80	9.80	9.80
TELLER	108	9.84	10.43	9.30
DESK CLERK	106	8.77	8.79	8.27
<b>NF - 2</b>				
HEAD CUST. SERV. ASST.	20	10.79	11.02	10.25
SECRETARY	12	12.45	12.75	11.86
ACCOUNTING TECHNICIAN	2	11.78	12.00	11.56
<b>NF - 3</b>				
DEPARTMENT MANAGER	7	10.40	12.20	8.00
EXECUTIVE SECRETARY	4	15.51	16.85	14.09
BOOKKEEPER	6	15.11	16.00	14.00

**WAGE AREA : #147 Anne Arundel, MD**  
**ORDER DATE: October 3, 2005**  
**SURVEY : #021/021-37**