

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 9, 2004, were as follows: Average increases of 28 cents (3.4 percent) for Level 1 and 41 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	267	8.21	12.66	6.95
CASHIER-CHECKER	335	7.61	16.91	6.50
CUSTOMER SERVICE ASST	31	8.18	11.02	6.00
OFFICE CASHIER	19	10.07	13.19	7.65
TELLER	154	10.46	14.91	8.54
RECREATION ATTENDANT	30	7.74	12.00	6.50
DESK CLERK	222	8.55	10.50	7.25
NF - 2				
STORE DETECTIVE	19	9.53	12.00	7.38
HEAD CUSTOMER SVC ASST	8	10.97	14.36	8.00
PAYROLL CLERK	6	12.43	14.53	10.00
SECRETARY	20	12.27	15.04	8.00
DATA ENTRY SPECIALIST	8	12.24	13.10	11.02
ACCOUNTING TECHNICIAN	19	12.36	15.30	9.50
NF - 3				
DEPARTMENT MANAGER	53	11.99	14.94	8.00
EXECUTIVE SECRETARY	12	14.64	15.39	13.94
BOOKKEEPER	10	14.42	16.83	12.55

WAGE AREA : #147 Anne Arundel, Maryland
ORDER DATE : October 4, 2004
SURVEY : #020/020-36