

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 12, 2002, were as follows: Average increases of 31 cents (4.1 percent) for Level 1 and 42 cents (4.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	221	7.87	12.25	6.25
CASHIER-CHECKER	136	7.38	10.50	6.00
CUSTOMER SERVICE ASST	30	8.36	10.73	7.11
OFFICE CASHIER	12	9.85	11.51	9.00
TELLER	82	9.80	19.44	8.00
DESK CLERK	122	8.44	10.87	7.27
<b>NF - 2</b>				
STORE DETECTIVE	13	9.26	10.51	7.00
HEAD CUSTOMER SVC ASST	10	10.74	13.75	9.25
SECRETARY	42	11.51	13.95	8.50
ACCOUNTING TECHNICIAN	25	11.64	13.74	10.05
<b>NF - 3</b>				
DEPARTMENT MANAGER	217	10.45	15.00	8.30
EXECUTIVE SECRETARY	26	15.14	21.72	11.22
BOOKKEEPER	24	12.64	14.60	11.01

WAGE AREA : #147 Anne Arundel, Maryland  
ORDER DATE : October 10, 2002  
SURVEY : #018/017-30