

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 2001, were as follows: Average increases of 19 cents (2.6 percent) for Level 1 and 24 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	344	6.87	11.36	6.00
CASHIER-CHECKER	395	7.15	9.65	6.76
CUSTOMER SERVICE ASST	21	7.40	8.53	6.50
OFFICE CASHIER	8	9.56	10.00	8.87
TELLER	158	9.69	11.99	8.50
DESK CLERK	142	8.28	10.00	6.50
NF - 2				
HEAD SALES PERSON	41	8.75	11.47	7.45
STORE DETECTIVE	9	9.85	12.00	8.45
HEAD CUSTOMER SVC ASST	4	10.82	11.82	9.62
SECRETARY	10	10.48	12.30	8.00
ACCOUNTING TECHNICIAN	24	11.63	13.52	8.75
NF - 3				
EXECUTIVE SECRETARY	6	13.23	15.00	11.50

WAGE AREA : #147 Anne Arundel, MD
ORDER DATE : October 9, 2001
SURVEY : #017/016-28