

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 14, 2000, were as follows: Average increases of 26 cents (3.6 percent) for Level 1 and 26 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	409	6.89	10.30	5.60
CASHIER-CHECKER	396	6.97	9.00	6.00
CUSTOMER SERVICE ASST	49	7.19	8.50	6.50
OFFICE CASHIER	11	8.38	11.00	7.00
TELLER	158	9.53	11.64	8.00
RECREATION ATTENDANT	6	7.92	8.50	7.25
DESK CLERK	119	8.06	9.55	6.25
NF - 2				
HEAD SALES PERSON	72	8.39	10.97	7.45
STORE DETECTIVE	19	8.86	12.00	7.45
HEAD CUSTOMER SVC ASST	5	11.43	12.50	9.62
SECRETARY	12	10.89	14.75	9.00
ACCOUNTING TECHNICIAN	27	11.33	13.50	8.75
NF - 3				
EXECUTIVE SECRETARY	10	13.78	17.31	11.50

WAGE AREA : #147 Anne Arundel, Maryland
ORDER DATE : October 10, 2000
SURVEY : #016/015-26