

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 16, 1999, were as follows: Average increases of 20 cents (2.9 percent) for Level 1 and 19 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	194	6.82	11.03	5.50
CASHIER-CHECKER	372	6.94	9.16	5.50
CUSTOMER SERVICE ASST	34	6.86	9.15	6.00
OFFICE CASHIER	9	9.92	12.25	7.75
RECREATION ATTENDANT	13	7.27	8.50	6.75
DESK CLERK	100	7.38	8.51	6.48
NF - 2				
HEAD SALES PERSON	68	7.97	10.38	6.50
SECRETARY	8	11.11	13.87	9.35
ACCOUNTING TECHNICIAN	17	11.60	13.47	10.00
NF - 3				
EXECUTIVE SECRETARY	7	13.94	17.47	12.00

WAGE AREA : #147 Anne Arundel, Maryland
ORDER DATE : October 11, 1999
SURVEY : #015/014-24