

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 5, 1996, were as follows: Average increases of 22 cents (3.4 percent) for Level 1 and 17 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	103	6.54	9.24	5.00
CASHIER-CHECKER	172	6.00	8.00	4.75
OFFICE CASHIER	10	7.78	8.49	6.50
DESK CLERK	64	6.70	7.94	6.00
<b>NF - 2</b>				
HEAD SALES PERSON	16	8.01	9.79	6.50
STORE DETECTIVE	7	8.86	10.50	6.90
PAYROLL CLERK	9	11.81	12.74	7.42
SECRETARY	27	10.47	12.90	8.40
DATA ENTRY SPECIALIST	9	8.42	9.25	7.50
ACCOUNTING TECHNICIAN	23	9.47	11.59	7.42
<b>NF - 3</b>				
EXECUTIVE SECRETARY	13	10.71	14.54	7.50

WAGE AREA : #147 Anne Arundel, MD

ORDER DATE: October 1, 1996

SURVEY : #012/011-17