

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 2010, are as follows: Average increases of 24 cents (2.3 percent) for Level 1 and 28 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1174	9.39	14.12	8.00
CASHIER-CHECKER	1111	8.98	13.02	8.00
CUSTOMER SERVICE ASST	119	9.95	15.15	8.00
TELLER	479	12.80	16.94	9.59
NF - 2				
HEAD SALES PERSON	198	11.00	17.19	9.00
STORE DETECTIVE	33	9.65	10.85	8.00
HEAD CUSTOMER SVC ASST	76	12.18	15.72	8.00
SECRETARY	23	16.21	21.70	13.71
ACCOUNTING TECHNICIAN	91	16.27	24.15	12.00
NF - 3				
DEPARTMENT MANAGER	147	14.61	19.71	10.50
EXECUTIVE SECRETARY	13	18.52	20.67	16.18
BOOKKEEPER	26	19.45	20.30	16.25

WAGE AREA : #145 Lake, IL
ORDER DATE: April 5, 2010
SURVEY : #025/029-54-A