

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 13, 2009, are as follows: Average increases of 14 cents (1.4 percent) for Level 1 and 24 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	943	9.42	11.97	7.85
CASHIER-CHECKER	1037	8.61	12.50	7.79
CUSTOMER SERVICE ASST	66	10.48	11.26	8.44
TELLER	208	12.17	13.58	11.67
DESK CLERK	81	9.99	12.00	9.15
NF - 2				
HEAD SALES PERSON	124	11.21	12.23	9.76
HEAD CUSTOMER SVC ASST	41	11.40	13.65	9.26
SECRETARY	26	14.48	23.91	11.05
ACCOUNTING TECHNICIAN	43	16.68	19.28	13.00
NF - 3				
DEPARTMENT MANAGER	131	13.93	16.78	11.36
EXECUTIVE SECRETARY	21	20.53	24.72	20.03
BOOKKEEPER	55	16.59	22.26	15.09

WAGE AREA : #145 Lake, IL
ORDER DATE: April 6, 2009
SURVEY : #924/028-52-A