

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 2008, were as follows: Average increases of 26 cents (2.6 percent) for Level 1 and 40 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	870	9.41	19.95	7.75
CASHIER-CHECKER	1083	8.56	12.64	7.75
CUSTOMER SERVICE ASST	99	9.54	14.21	7.75
TELLER	207	12.09	16.50	9.25
RECREATION ATTENDANT	11	9.74	12.69	7.94
DESK CLERK	81	10.19	12.50	9.50
NF - 2				
HEAD SALES PERSON	124	10.75	17.19	7.75
HEAD CUSTOMER SVC ASST	45	11.60	15.66	8.25
SECRETARY	25	16.88	25.56	11.05
ACCOUNTING TECHNICIAN	59	16.07	19.49	12.00
NF - 3				
DEPARTMENT MANAGER	160	14.10	18.95	11.36
EXECUTIVE SECRETARY	21	20.53	24.72	18.21
BOOKKEEPER	56	16.15	22.26	13.75

WAGE AREA : #145 Lake, IL
ORDER DATE: October 10, 2008
SURVEY : #024/027-51-B