

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 15, 2007, were as follows: Average increases of 25 cents (2.6 percent) for Level 1 and 32 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	414	8.91	10.73	7.87
CASHIER-CHECKER	644	8.66	11.60	7.50
CUSTOMER SERVICE ASST	138	8.81	10.78	8.25
DESK CLERK	98	10.44	11.58	8.71
NF - 2				
HEAD CUSTOMER SVC ASST	22	12.29	14.99	10.31
SECRETARY	11	15.31	18.34	14.29
ACCOUNTING TECHNICIAN	12	17.52	18.81	16.90
NF - 3				
DEPARTMENT MANAGER	144	12.98	15.54	10.75
EXECUTIVE SECRETARY	12	21.26	25.24	17.68

WAGE AREA : #145 Lake, IL
ORDER DATE: October 9, 2007
SURVEY : #023/026-49-B