

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 16, 2006, were as follows: Average increases of 21 cents (2.2 percent) for Level 1 and 25 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	583	8.77	13.73	7.00
CASHIER-CHECKER	574	8.44	12.75	7.00
CUSTOMER SERVICE ASST	184	8.42	12.34	7.00
OFFICE CASHIER	24	11.40	16.95	7.25
TELLER	150	11.64	15.75	9.00
DESK CLERK	121	10.32	12.50	8.01
NF - 2				
HEAD SALES PERSON	48	11.52	17.11	9.08
STORE DETECTIVE	23	10.33	12.72	8.60
HEAD CUSTOMER SVC ASST	35	11.74	16.60	9.99
SECRETARY	17	15.31	22.12	12.00
ACCOUNTING TECHNICIAN	33	14.81	18.33	11.50
NF - 3				
DEPARTMENT MANAGER	147	12.64	16.53	10.07
EXECUTIVE SECRETARY	40	16.82	27.78	10.15
BOOKKEEPER	42	17.35	21.70	13.89

WAGE AREA : #145 Lake, IL
ORDER DATE: October 10, 2006
SURVEY : #022/024-46-B