

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2005, were as follows: Average increases of 28 cents (3.1 percent) for Level 1 and 29 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	123	10.06	12.29	7.73
CASHIER-CHECKER	423	8.27	11.10	7.02
TELLER	348	11.65	13.73	10.92
DESK CLERK	127	9.52	10.61	8.67
NF - 2				
STORE DETECTIVE	12	11.36	13.25	10.88
HEAD CUSTOMER SVC ASST	15	10.05	12.65	8.51
PAYROLL CLERK	6	14.70	16.48	10.36
ACCOUNTING TECHNICIAN	64	14.57	16.94	12.90
NF - 3				
EXECUTIVE SECRETARY	29	15.74	19.66	13.19

WAGE AREA : #145 Lake, IL
ORDER DATE: October 11, 2005
SURVEY : #021/022-42-A