

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 8, 2000, are as follows: Average increases of 31 cents (4.1 percent) for Level 1 and 31 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	56	7.10	10.31	6.25
CASHIER-CHECKER	448	7.02	12.06	5.75
TELLER	253	9.29	11.40	6.50
DESK CLERK	159	8.98	11.20	7.50
NF - 2				
DATA ENTRY SPECIALIST	17	9.79	10.50	9.35
ACCOUNTING TECHNICIAN	103	11.32	16.15	8.50
NF - 3				
DEPARTMENT MANAGER	28	12.56	16.68	9.12
EXECUTIVE SECRETARY	7	15.61	18.03	13.30

WAGE AREA : #145 Lake, IL
 ORDER DATE : October 6, 2000
 SURVEY : #016/016-26