

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 10, 1999, are as follows: Average increases of 16 cents (2.2 percent) for Level 1 and 23 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	61	6.43	9.50	6.00
CASHIER-CHECKER	241	6.67	10.32	5.50
TELLER	266	8.49	11.79	7.29
DESK CLERK	67	8.01	9.80	7.46
NF - 2				
DATA ENTRY SPECIALIST	12	9.85	12.72	8.90
ACCOUNTING TECHNICIAN	27	11.85	15.90	8.00
NF-3				
EXECUTIVE SECRETARY	29	13.89	18.74	12.52
BOOKKEEPER	26	11.73	16.48	9.51

WAGE AREA : #145 Lake, IL
ORDER DATE: October 8, 1999
SURVEY : #015/015-24