

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 1998, were as follows: Average increases of 12 cents (1.6 percent) for Level 1 and 14 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	192	7.39	10.86	5.65
CASHIER-CHECKER	493	6.50	10.22	5.15
CUSTOMER SVC ASST	10	7.18	8.54	6.25
TELLER	278	8.30	12.26	7.00
RECREATION ATTENDANT	10	6.95	9.00	6.00
DESK CLERK	59	8.07	9.62	7.01
<b>NF - 2</b>				
HEAD SALES PERSON	29	10.82	13.31	7.50
DATA ENTRY SPECIALIST	45	9.02	12.47	8.17
ACCOUNTING TECHNICIAN	34	11.63	15.29	7.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	13	8.72	12.00	6.75
EXECUTIVE SECRETARY	37	13.54	18.02	11.06
BOOKKEEPER	30	12.17	15.62	9.51

WAGE AREA : #145 Lake, Illinois  
ORDER DATE: October 9, 1998  
SURVEY : #014/014-23