

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 12, 1997, are as follows: Average increases of 14 cents (2.0 percent) for Level 1 and 12 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	27	6.81	9.10	5.50
CASHIER-CHECKER	123	6.95	9.50	5.34
DESK CLERK	90	7.37	7.93	6.00
NF - 2				
SECRETARY	62	11.93	13.35	8.56
DATA ENTRY SPECIALIST	15	8.78	12.04	8.51
ACCOUNTING TECHNICIAN	110	10.22	14.95	7.00
NF - 3				
EXECUTIVE SECRETARY	41	13.01	17.38	9.60

WAGE AREA : 145 Lake, Illinois
ORDER DATE: October 10, 1997
SURVEY : 013/013-19